

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



○ × ○

[illegible]

Seeking a Software Development Consultant for the Kulhudhuffushi City Council

PC-266/2026/C-02

(IUL)266-PR/266/2026/7

07 حج سرفہر 2026

گومسٹر 3

[illegible]

هَذَا مَقَامُ السَّعَادَةِ

[illegible]

مجلس شریعتی و حقوقی:

١٣ رَجَبُ ١٤٤٦ هـ : ١٣ رَجَبُ ١٤٤٦ هـ

نَعْنَعْرُوْهُ فَيُخْرِجُ سَجَّجًا نَّارُ سُرُوسُوْكَ اِهْتَرَمُّ
نَعْنَعْرُوْهُ فَيُخْرِجُ ، حَرُوْا سُرُوسُوْكَ

سورة مائدة 1

مَرْحُومٌ مَحْمُودٌ

[illegible]

سورة صافات - 2 -

(۱) $\frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} \frac{d}{dt} \right)$

- [illegible]

- | | | | |
|---------|---------|---------|---------|
| 22.22.1 | 22.22.1 | 22.22.1 | 22.22.1 |
| 23.23.1 | 23.23.1 | 23.23.1 | 23.23.1 |
| 24.24.1 | 24.24.1 | 24.24.1 | 24.24.1 |

24.2. $\frac{1}{2} \times 2,500,000$ (في جوارها في)

[illegible][illegible][illegible][illegible][illegible]

[illegible][illegible]

(س) چۆنقۇيىدا، قىممەتلىرى ئىككىسى ئوخشاش، ئۆلچەملىرى ئوخشاش،
 مەبلەغى ئوخشاش ئىكەنلىكىنى بىلىمىز.

(س) دېگەندە (ر) دېگەن بىر ئۆلچەملىرى ئوخشاش، ئۆلچەملىرى ئوخشاش،
 مەبلەغى ئوخشاش ئىكەنلىكىنى بىلىمىز.

1. چۆنقۇيىدا، ئۆلچەملىرى ئوخشاش، مەبلەغى ئوخشاش، ئۆلچەملىرى ئوخشاش،
 مەبلەغى ئوخشاش ئىكەنلىكىنى بىلىمىز.

[illegible][illegible][illegible]

(۴) اِنَّ مَرَاتَبَهُمْ يَسْرَٰءُ لِمَنْ يَّشَاءُ ۚ وَرَبُّكَ عَلِيمٌ خَبِيرٌ ۝
 مَرَاتَبُهُمْ يَسْرَٰءُ لِمَنْ يَّشَاءُ ۚ وَرَبُّكَ عَلِيمٌ خَبِيرٌ ۝

[illegible][illegible][illegible][illegible][illegible]

(ع) رُفِعَ عَرْشُهُ سُبْحًا وَنُفِثَ لَهْجُهُ

[illegible][illegible]

- | | | |
|------|------------------------------------|------------------------------------|
| 30.3 | <p>30.3</p> <p>7 (7)</p> <p>90</p> | <p>30.3</p> <p>7 (7)</p> <p>90</p> |
| 30.4 | <p>30.4</p> | <p>30.4</p> |
| 30.5 | <p>30.5</p> | <p>30.5</p> |
| 31.1 | <p>31.1</p> | <p>31.1</p> |
| 31.2 | <p>31.2</p> | <p>31.2</p> |
| 31.3 | <p>31.3</p> | <p>31.3</p> |
| 31.4 | <p>31.4</p> | <p>31.4</p> |
| 31.5 | <p>31.5</p> | <p>31.5</p> |
| 32.1 | <p>32.1</p> | <p>32.1</p> |
| 32.2 | <p>32.2</p> | <p>32.2</p> |

[illegible][illegible][illegible][illegible][illegible][illegible][illegible][illegible]

"هَوَدَي دَاسُوَرِ دِي سِرْ بَرْدَارِدَسَرَج اِسْمَتَرْ جَوَد " PR-14 هَوَدَي
جَوَد مَوَرَبَرَسَر اِسْرُسَرَو.

[illegible][illegible]

(1) $\begin{matrix} \text{مُتَعَمِّلَاتُ دُرُجَةٍ} & \text{أَعْلَى سَمَكَتِ} & \text{دَارِ السُّوَالِ} & \text{نَسَرَاتُ} & \text{مَكُونَةٍ} & \text{مَعْتَمِدَةٍ} \\ \text{مَدِينَةٍ} & \text{5 (مَدِينَةٍ)} & \text{مَدِينَةٍ} & \text{مَدِينَةٍ} & \text{مَدِينَةٍ} & \text{مَدِينَةٍ} \end{matrix}$

[illegible]

(3) $\begin{array}{l} \text{مُتَوَفِّيهِ} \quad \text{دَرَسُوهُ} \quad \text{زَمَرَهُ} \quad \text{قَرَفُوهُ} \quad \text{أَدْرَسُوهُ} \\ \text{حَقَّقْهُمْ،} \quad \text{أَوْفِدْهُمْ} \quad \text{نَاسِجْهُمْ} \quad \text{أَدْعُوهُمْ} \quad \text{قَرِّبْهُمْ.} \end{array}$

[illegible][illegible]

34. $\frac{1}{2} \times \frac{1}{2} \times \frac{1}{2} \times \frac{1}{2}$
 $\frac{1}{2} \times \frac{1}{2} \times \frac{1}{2} \times \frac{1}{2}$
 $\frac{1}{2} \times \frac{1}{2} \times \frac{1}{2} \times \frac{1}{2}$

[illegible][illegible]
$$(1) \quad \begin{aligned} & \text{أَدْرَأْسُكُمُورٌ رَمَزُهُ زَيْدٌ، أَسْمَى رَوْحٍ قُرْبَهُوَرِيٌّ، دَرْسُكَ} \\ & \text{مَعْنَى قُرْبِهِ؛ أَمَرَ} \end{aligned}$$

(2) $\hat{A} = \begin{pmatrix} 0 & 1 \\ -1 & 0 \end{pmatrix}$, $\hat{B} = \begin{pmatrix} 1 & 0 \\ 0 & 1 \end{pmatrix}$, $\hat{C} = \begin{pmatrix} 1 & 0 \end{pmatrix}$, $\hat{D} = \begin{pmatrix} 0 \end{pmatrix}$.
 The system matrix A is a rotation matrix, and the output matrix C is a row vector.
 The transfer function $G(s)$ can be calculated as follows:

$$G(s) = C(sI - A)^{-1}B + D$$

 where $sI - A = \begin{pmatrix} s & -1 \\ 1 & s \end{pmatrix}$. The inverse of this matrix is

$$(sI - A)^{-1} = \frac{1}{s^2 + 1} \begin{pmatrix} s & 1 \\ -1 & s \end{pmatrix}$$

 Therefore,

$$G(s) = \begin{pmatrix} 1 & 0 \end{pmatrix} \frac{1}{s^2 + 1} \begin{pmatrix} s & 1 \\ -1 & s \end{pmatrix} \begin{pmatrix} 1 & 0 \\ 0 & 1 \end{pmatrix} = \frac{s}{s^2 + 1}$$

[illegible]

35.1. جَمْعُ الْفَاعِلِ وَالْمَفْعُولِ فِي الْمَجْزُوءِ
أَدْرَسُوا كِتَابَهُمْ وَتَلَّوْهُ بِصَوْتٍ عَظِيمٍ
مِنْ دُونِهِمْ فَكُنْتُ مِمَّنْ يَتْلُونَ

(۱) اِ دَرَسُو سِرْدَدِي نِي سِرْدَر دَوَرِ نِي سِرْدَدِي دَوَرِ دَرَسُو

[illegible]

36.1 قَرَأَ الْقُرْآنَ فِي رَمَضَانَ دَرَسَ الْقُرْآنَ فِي رَمَضَانَ، سَمِعَ الْقُرْآنَ فِي رَمَضَانَ
 فِي رَمَضَانَ دَرَسَ الْقُرْآنَ فِي رَمَضَانَ، أَوْ قَرَأَ الْقُرْآنَ فِي رَمَضَانَ
 قَرَأَ الْقُرْآنَ فِي رَمَضَانَ دَرَسَ الْقُرْآنَ فِي رَمَضَانَ.

35. $\frac{1}{x^2} = x^{-2}$
 $\frac{d}{dx} x^{-2} = -2x^{-3}$
 $= -\frac{2}{x^3}$

36. دَرِسَوَ عَوْدَتِ مُرِيدَتِ
عَوْدَتِ دَسَوَ لَمَ
رَوَعَتِ لَمَتِ دَسَوَ لَمَتِ

(۱) د څو ورځو د قوت پرته 11-02 نومبر د ډیټیک په (۱) د ترمیم په دې رڼا کې
په داسو کې ترسره کېدو، په داسو کې د څو ورځو د قوت پرته،
داسو ترسره کېدو د څو ورځو د قوت پرته، داسو ترسره کېدو د څو ورځو د قوت پرته 3

(میسر) قروں روقور شریں دسواروں اوروں قمریوں

[illegible][illegible]

37. **وَوَدَّعَسَا**

سَوْدِيَّةٌ وَرَبْرَبِيَّةٌ

[illegible]

(1) $\frac{d}{dt} \left(\frac{1}{2} m \dot{x}^2 + \frac{1}{2} m \dot{y}^2 + \frac{1}{2} m \dot{z}^2 \right) = \frac{d}{dt} \left(\frac{1}{2} m \dot{x}^2 + \frac{1}{2} m \dot{y}^2 + \frac{1}{2} m \dot{z}^2 \right)$

$$(2) \quad \frac{d}{dt} \left(\frac{\partial L}{\partial \dot{x}} \right) = \frac{\partial L}{\partial x}$$

(3) سَرَكَ دَسَرَقَارِ مَحْدُودَ نَاوِيَّوْزِ دَوْرَانِ قَرْهَنَ خَلْقِ نَزَارَتِ

دَسَرَقَارِ مَحْدُودِ نَزَارَتِ (نَاوِيَّوْزِ)؛

[illegible]
$$(5) \quad \frac{d}{dt} \left(\frac{\partial L}{\partial \dot{x}} \right) = \frac{\partial L}{\partial x}$$

(6) $\begin{matrix} \text{بَدَلْ} & \text{بَدَلْ} & \text{بَدَلْ} & \text{بَدَلْ} & \text{بَدَلْ} \\ \text{بَدَلْ} & \text{بَدَلْ} & \text{بَدَلْ} & \text{بَدَلْ} & \text{بَدَلْ} \end{matrix}$

(7) $\frac{1}{\sqrt{2}} \begin{pmatrix} 1 & i \\ -1 & i \end{pmatrix}$

(۴) $\frac{1}{x^2} = x^{-2}$ $\frac{d}{dx} x^{-2} = -2x^{-3} = -\frac{2}{x^3}$ $\frac{d}{dx} \frac{1}{x^2} = -\frac{2}{x^3}$
 $\frac{1}{x^3} = x^{-3}$ $\frac{d}{dx} x^{-3} = -3x^{-4} = -\frac{3}{x^4}$ $\frac{d}{dx} \frac{1}{x^3} = -\frac{3}{x^4}$
 $\frac{1}{x^4} = x^{-4}$ $\frac{d}{dx} x^{-4} = -4x^{-5} = -\frac{4}{x^5}$ $\frac{d}{dx} \frac{1}{x^4} = -\frac{4}{x^5}$
 $\frac{1}{x^5} = x^{-5}$ $\frac{d}{dx} x^{-5} = -5x^{-6} = -\frac{5}{x^6}$ $\frac{d}{dx} \frac{1}{x^5} = -\frac{5}{x^6}$

(1)
$$\begin{aligned} & \frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} \frac{d^2 x}{dt^2} \right) + \frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} \frac{d^2 y}{dt^2} \right) + \frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} \frac{d^2 z}{dt^2} \right) \\ & + \frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} \frac{d^2 \theta}{dt^2} \right) + \frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} \frac{d^2 \phi}{dt^2} \right) + \frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} \frac{d^2 \psi}{dt^2} \right) \\ & + \frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} \frac{d^2 \chi}{dt^2} \right) + \frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} \frac{d^2 \eta}{dt^2} \right) + \frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} \frac{d^2 \xi}{dt^2} \right) \\ & + \frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} \frac{d^2 \zeta}{dt^2} \right) + \frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} \frac{d^2 \delta}{dt^2} \right) + \frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} \frac{d^2 \gamma}{dt^2} \right) \\ & + \frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} \frac{d^2 \beta}{dt^2} \right) + \frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} \frac{d^2 \alpha}{dt^2} \right) \end{aligned}$$

(2) $\frac{d}{dt} \left(\frac{\partial L}{\partial \dot{x}} \right) = \frac{\partial L}{\partial x}$

[illegible]

(4)

[illegible][illegible][illegible]

(8)

1. (9) 2. (10) 3. (11) 4. (12) 5. (13) 6. (14) 7. 10.28 8. (15) 9. (16) 10. (17) 11. (18) 12. (19) 13. (20) 14. (21) 15. (22) 16. (23) 17. (24) 18. (25) 19. (26) 20. (27) 21. (28) 22. (29) 23. (30) 24. (31) 25. (32) 26. (33) 27. (34) 28. (35) 29. (36) 30. (37) 31. (38) 32. (39) 33. (40) 34. (41) 35. (42) 36. (43) 37. (44) 38. (45) 39. (46) 40. (47) 41. (48) 42. (49) 43. (50) 44. (51) 45. (52) 46. (53) 47. (54) 48. (55) 49. (56) 50. (57) 51. (58) 52. (59) 53. (60) 54. (61) 55. (62) 56. (63) 57. (64) 58. (65) 59. (66) 60. (67) 61. (68) 62. (69) 63. (70) 64. (71) 65. (72) 66. (73) 67. (74) 68. (75) 69. (76) 70. (77) 71. (78) 72. (79) 73. (80) 74. (81) 75. (82) 76. (83) 77. (84) 78. (85) 79. (86) 80. (87) 81. (88) 82. (89) 83. (90) 84. (91) 85. (92) 86. (93) 87. (94) 88. (95) 89. (96) 90. (97) 91. (98) 92. (99) 93. (100)



3 - 38

38.1 38.2 38.3 38.4 38.5 38.6 38.7

- 38.1 "38.2 38.3 38.4 38.5 38.6 38.7
- 38.2 38.3 38.4 38.5 38.6 38.7
- 38.3 38.4 38.5 38.6 38.7
- 38.4 38.5 38.6 38.7
- 38.5 38.6 38.7
- 38.6 38.7
- 38.7

- 39.1 39.2 39.3 39.4 39.5 39.6 39.7
- 39.1 39.2 39.3 39.4 39.5 39.6 39.7
- 39.2 39.3 39.4 39.5 39.6 39.7
- 39.3 39.4 39.5 39.6 39.7
- 39.4 39.5 39.6 39.7
- 39.5 39.6 39.7
- 39.6 39.7

39.2. ለሰነድ ማረጋገጫ ማስፈጸም የሚችሉ የሰነድ ማረጋገጫ ሰነዶች ማስፈጸም
ማስፈጸም የሚችሉ ሰነዶች ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም
ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም

39.3. ለሰነድ ማረጋገጫ ማስፈጸም የሚችሉ የሰነድ ማረጋገጫ ሰነዶች ማስፈጸም
ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም

40.1. ለሰነድ ማረጋገጫ ማስፈጸም የሚችሉ የሰነድ ማረጋገጫ ሰነዶች ማስፈጸም
ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም

40. ማስፈጸም የሚችሉ ሰነዶች
ማስፈጸም የሚችሉ ሰነዶች

40.2. 37.1 ለሰነድ ማረጋገጫ ማስፈጸም የሚችሉ የሰነድ ማረጋገጫ ሰነዶች ማስፈጸም
ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም

41.1. ለሰነድ ማረጋገጫ ማስፈጸም የሚችሉ የሰነድ ማረጋገጫ ሰነዶች ማስፈጸም
ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም

41. ማስፈጸም የሚችሉ ሰነዶች
ማስፈጸም የሚችሉ ሰነዶች

41.2. ለሰነድ ማረጋገጫ ማስፈጸም የሚችሉ የሰነድ ማረጋገጫ ሰነዶች ማስፈጸም
ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም

41.3. ለሰነድ ማረጋገጫ ማስፈጸም የሚችሉ የሰነድ ማረጋገጫ ሰነዶች ማስፈጸም
ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም

42.1. ለሰነድ ማረጋገጫ ማስፈጸም የሚችሉ የሰነድ ማረጋገጫ ሰነዶች ማስፈጸም
ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም ማስፈጸም

42. ለሰነድ ማረጋገጫ ማስፈጸም የሚችሉ ሰነዶች

42.2. ለሰነድ ማረጋገጫ ማስፈጸም የሚችሉ የሰነድ ማረጋገጫ ሰነዶች ማስፈጸም
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[illegible]

$$CP*0.005*LD = \frac{0.005}{2} \frac{0.005}{2}$$

CP (مؤلف مؤلفه) : (مؤلف مؤلفه)

LD (خُجَّ، زَرْخِ سَوْرَ): زَرْخِ سَوْرَ زَرْخِ سَوْرَ زَرْخِ سَوْرَ زَرْخِ سَوْرَ زَرْخِ سَوْرَ

43. 1. 43. 1. دَسَرِ لَامُو سَرِسِرِ مَسُو دَرِ تَرَمِ دَسَرِ لَامُو بَرُوخُو مَرَمِ مَرِ سَرِ
 مَرِ سَرِ رَرِ لَرِ سَرِ، دَسَرِ لَامُو بَرُوخُو مَرَمِ مَرِ سَرِ مَرِ سَرِ مَرِ سَرِ
 دَسَرِ لَامُو سَرِسِرِ مَسُو دَرِ تَرَمِ دَسَرِ لَامُو بَرُوخُو مَرَمِ مَرِ سَرِ
 مَرِ سَرِ مَرِ سَرِ

[illegible]

43.3. $\hat{A} = \hat{A}^\dagger$ ۋە $\hat{B} = -\hat{B}^\dagger$ بولغاندا، $\hat{A}$ ۋە $\hat{B}$ نىڭ ئۆزئارا ئالماشتۇرۇش قانۇنىيىتىنى تاپىڭ.

[illegible][illegible][illegible]

- [illegible]

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3.2	2
4. 2	
4.1	2
4.2	2
4.3	2
5. 2	
5.1	2
5.2	2
5.3	2
5.4	2

3 - **مَعْرُوفٌ**

دُورِ دُرِّیہ و سَوَرِ مَحْمُود

[illegible]

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Criteria	Scoring Method	Weight
Financial Proposal	$(\text{Lowest Bid} \div \text{Candidate's Price}) \times 70$ <i>The lowest price submission will be used as baseline and receive full 70 points</i>	70
Educational Qualifications	10 points awarded if the consultant has a minimum Bachelor's degree in Software Engineering, Computer Science, Information Technology, or related field.	10
Work Experience	20 points awarded if the consultant has a minimum of 8 years of experience in software development, API development, system architecture, web/mobile development, or related IT fields <i>Experience will be verified through experience letters and portfolio</i>	20
Total		100

ދިވެހިރާއްޖޭގެ ޖުމްހޫރިއްޔާ ގެ ސަރުކާރުގެ ފަރާތުން ދިވެހިރާއްޖޭގެ ޖުމްހޫރިއްޔާ ގެ ސަރުކާރުގެ ފަރާތުން ދިވެހިރާއްޖޭގެ ޖުމްހޫރިއްޔާ ގެ ސަރުކާރުގެ ފަރާތުން

Form of Bid Security (Bank Guarantee)

WHEREAS,[*name of Bidder*] (hereinafter called “the Bidder”) [*company registration number*] has submitted his Bid for the Project no.....issued by the Secretariat of Kulhudhuffushi City Council onfor construction of[*name of Contract*] (hereinafter called “the Bid”) under Invitation of bidders No.[*Announcement Number*]

KNOW ALL PEOPLE by these presents that We [*name of Bank*] of [*name of country*] having our registered office at (hereinafter called “the Bank”) are bound unto[*name of Purchaser*] (hereinafter called “the Purchaser”) in the sum of *..... for which payment well and truly to be made to the said Purchaser, the Bank binds itself, its successors, and assigns by these presents.

SEALED with the Common Seal of the said Bank thisday of20.....

THE CONDITIONS of this obligation are:

- (1) If, after Bid opening, the Bidder withdraws his Bid during the period of Bid validity specified in the Form of Bid;
- or
- (2) If the Bidder having been notified of the acceptance of his Bid by the Purchaser during the period of Bid validity:
 - (a) fails or refuses to execute the Form of Agreement in accordance with the Instructions to Bidders, if required; or
 - (b) fails or refuses to furnish the Performance Security, in accordance with the Instruction to Bidders; or
 - (c) does not accept the correction of the Bid Price pursuant to Clause 27,

* The Bidder should insert the amount of the Guarantee in words and figures denominated in Maldivian Rufiyaa. This figure should be the same as shown in Clause 28.1 of the Instructions to Bidders.

we undertake to pay to the Purchaser up to the above amount upon receipt of his first written demand, without the Purchaser’s having to substantiate his demand, provided that in his demand the Purchaser will note that the amount claimed by him is due to him owing to the occurrence of one or any of the three conditions, specifying the occurred condition or conditions.

This Guarantee will remain in force up to and including the date days after the deadline for submission of bids as such deadline is stated in the Instructions to Bidders or as it may be extended by the Purchaser, notice of which extension(s) to the Bank is hereby waived. Any demand in respect of this Guarantee should reach the Bank not later than the above date.

DATE..... SIGNATURE OF THE BANK

WITNESS SEAL

[*signature, name, and address*]

5 - 5

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	5	5	5

6 - 6

TERMS OF REFERENCE (ToR)

Position: Individual Software Development Consultant for Kulhudhuffushi City Council

Duration: 12 Months

Work Mode: Hybrid (Remote and On-site)

1. BACKGROUND

Kulhudhuffushi City Council seeks to engage an experienced IT consultant to support its digital transformation initiatives and strengthen IT operations. The consultant will work both remotely and on-site, collaborating closely with the council's IT team.

The consultant will work in close collaboration with the council's IT team, contributing to both strategic planning and hands-on technical implementation.

2. OBJECTIVES

The consultant will provide technical expertise to develop, maintain, and enhance council software systems, digital platforms, and IT infrastructure, ensuring efficient service delivery and modernization.

3. SCOPE OF WORK

3.1. Application & System Development

- Collaborate with council sections to understand user requirements and translate them into technical specifications.
- Build APIs and microservices to integrate with council portals, databases, and third-party services.
- Write and maintain documentation, including codebase, design, and architecture of all applications developed.
- Software Development
 - Design, develop, and implement custom software solutions for council operations.
 - Address ongoing software development requirements.
- Digitalization Transformation Support
 - Assist in implementing and supporting digitalization projects across council functions.
 - Recommend and deploy tools to improve efficiency and service delivery.
- Website Development & Maintenance
 - Support the further development of the council's official website or oversee website-related contracts.
 - Perform regular updates, content management, and technical maintenance.
- Maintenance of Existing Systems
 - Ensure smooth functioning of existing software applications.
 - Troubleshoot and resolve technical issues promptly.

- IT Operations Support
 - Contribute to daily IT functions and assist in executing the IT work plan.
 - Provide technical advice and solutions to emerging IT challenges.
- Gap Filling
 - Provide expertise in areas where the council lacks in-house capacity.
 - Offer guidance on IT best practices and emerging technologies.
- Coordination & Oversight
 - Supervise and monitor the consultancy firm's activities to ensure alignment with council objectives.
 - Review and validate deliverables from the consultancy firm, including the 5-year Digital Transformation and Smart City Roadmap.
 - Provide technical input and ensure recommendations are practical, secure, and compatible with council systems.
 - Report progress and issues related to the consultancy firm's work to the Head of IT and Secretary General.

4. CODE & INFRASTRUCTURE MANAGEMENT

- All the systems should be developed to be compatible with microservices architecture. In the future, many new components will be added to our organization, so all systems should work independently while still supporting proper integration.
- Ensure code quality through version control (e.g., Git), automated testing, and CI/CD pipelines.
- Participate in architectural decisions, data flow optimization, and scalability improvements.
- Assist in disaster recovery, backup strategies, and data resilience planning.

5. MAINTENANCE & SUPPORT

- Provide technical support for IT staff and user training when rolling out new features.
- Troubleshoot technical issues with systems in use and ensure timely updates

6. WORK ARRANGEMENT

- The consultant must work a minimum of two consecutive weeks on-site at Kulhudhuffushi City Council for planning and analysis at the start of the engagement.
- At least one-fifth (1/5) of workdays must be spent on-site at Kulhudhuffushi City Council, working alongside the IT team.
- During on-site work, the council will provide workspace and necessary facilities.
- The consultant must be available for urgent technical issues within reasonable response times
- Remote work is permitted for the remaining days, with regular virtual communication expected
- If the consultant is based outside the island, accommodation will be arranged by the council, but food and travel costs will be borne by the consultant.
- Consultant may travel in and out of the island as needed; on-site work schedule will be agreed upon by both parties.

7. QUALIFICATIONS

- Applications are allowed from individuals and individuals applying through a business entity.
- Qualifications and experience will be assessed for the individual, regardless of whether they apply directly or through a business entity.

7.1.Educational Qualifications

- Minimum: Bachelor's degree in Software Engineering, Computer Science, Information Technology, or a related field
- Preferred: Master's degree or professional certifications in relevant technologies
- Note: Applicants must submit documents to verify the required educational qualifications and work experience mentioned above.

7.2.Professional Experience

- Experience: At least 8 years of proven experience in software development.
- Experience with microservices architecture, API development, and cloud technologies.
- Experience with database management systems.
- Past Work: Demonstrated experience in developing enterprise-level software solutions (to be proven by submission of experience letters and portfolio).

8. PROPOSAL SUBMISSION REQUIREMENTS

Interested bidders must submit:

- Detailed Proposal outlining:
 - How the consultant will support the council.
 - Expected outcomes and approach.
 - Portfolio of Previous Work (software development, IT projects).
- Experience Letters from previous engagements.
- Educational Qualifications.
- Financial Proposal:
 - Monthly fee.
 - Total cost for 12 months.

Note: Detailed information on existing software systems and gaps will be provided to shortlisted bidders upon request. Relevant documents and initiatives will be attached to this ToR.

9. EVALUATION CRITERIA

- When assessing educational qualifications and work experience, only individual attributes will be considered, even if submitted through a business entity.
- Proposals will be evaluated based on the following weighted criteria:

Criteria	Weight	Scoring Method
Financial Proposal	70%	$(\text{Lowest Bid} \div \text{Candidate's Price}) \times 70$ <i>The lowest price submission will be used as baseline and receive full 70 points</i>
Educational Qualifications	10%	10 points awarded if the consultant has a minimum Bachelor's degree in Software Engineering, Computer Science, Information Technology, or related field.
Work Experience	20%	20 points awarded if the consultant has a minimum of 8 years of experience in software development, API development, system architecture, web/mobile development, or related IT fields <i>Experience will be verified through experience letters and portfolio</i>

10. REPORTING & DOCUMENTATION

- Consultant must submit a monthly report including, summary of work completed and milestones achieved, detailed timesheet with hours logged per task/project, challenges encountered and solutions implemented, Plans and targets for the upcoming month.
- Reports will be reviewed and approved by the Head of IT and Secretary General before payment processing.

11. DELIVERABLES

11.1. Internal Digitization

- Fully digitized internal operations for key council functions covering all departments.
- Development and deployment of custom software solutions to replace manual processes.
- Integration of existing systems into a unified digital platform using APIs and microservices.

11.2. Website Development & Maintenance

- Regular technical maintenance and security updates.

11.3. System Documentation

- Comprehensive documentation for all developed systems, including:
 - System architecture diagrams.
 - Data flow charts.
 - API specifications.

- User manuals and technical guides.

11.4. IT Infrastructure & Code Management

- Version-controlled code repositories with CI/CD pipelines.
- Disaster recovery and backup strategy documentation.
- Scalable architecture for future expansion.

11.5. Training & Support

- Conduct user training sessions for council staff on new systems and features.
- Provide technical support during rollout and post-deployment.

12. INTELLECTUAL PROPERTY & CONFIDENTIALITY

12.1. Intellectual Property Rights

- All software, code, documentation, designs, and systems developed during this engagement shall be the exclusive property of Kulhudhuffushi City Council
- The consultant agrees to transfer all intellectual property rights upon completion or termination of the contract
- The consultant may showcase completed work in their portfolio with prior written consent from the council

12.2. Confidentiality

- The consultant must maintain strict confidentiality regarding all council data, systems, and operations.
- A Non-Disclosure Agreement (NDA) will be signed before commencement of work
- Data security and privacy regulations must be adhered to at all times.

13. PAYMENT TERMS

- Consultant will be paid monthly upon successful delivery of agreed targets and deliverables for that month.
- Targets will be set at the beginning of each month.
- Consistent failure to meet targets may result in contract review or termination with 30 days' notice.